



Ellis I. Varela
Command Knowledge Management Officer
Deputy Director of Knowledge Management
U.S. Pacific Fleet (COMPACFLT)

Ellis I. Varela serves as the Command Knowledge Management Officer and Deputy Director of Knowledge Management at U.S. Pacific Fleet (COMPACFLT), where he leads enterprise-wide efforts to align knowledge, information, and decision flows across maritime and joint operations. With over 15 years of combined military and civilian experience, he has helped drive digital transformation and mission-aligned decision support across the Department of Defense.

A former U.S. Army Major and 26B Information Systems Engineer (formerly FA 53A), Ellis brings a strong foundation in enterprise systems, secure data integration, and C2 support frameworks. His background includes shaping knowledge strategies and operational planning efforts across multiple combatant commands and joint environments.

In his civilian capacity, he has led KM and IM initiatives at MARFOREUR/AF, MCCDC-CD&I, MCIIOC, U.S. Navy Europe/Africa, and contributed to the OSD Nuclear Command, Control, and Communications (NC3) enterprise. He also served within the OUSD(R&E) Integration Branch, advancing innovation in AI, ML, and data-centric capabilities across DoD initiatives.

During PACIFIC SENTRY 25-1, Ellis led efforts to assess friction points in the commander's decision cycle, realign battle rhythm structures, and improve cross-component information synchronization. His current focus is on strengthening KM governance, enabling collaborative information environments, and advancing enterprise-level readiness across the Indo-Pacific theater.